

Policy Overview

This privacy policy describes the information that FLEDA its subsidiaries and affiliates (collectively, "FLEDA" "we," "our", "us" or the "Company") collects about you, how we use and protect this information, and the choices you can make about how we use this information. This policy applies to information, including Personal Information, collected about you by FLEDA in different methods, including via the www.fleda.com.tw website.

"Personal Information" means any information or set of information that identifies or could be used by or on behalf of FLEDA to identify an individual, such as the individual's name, address, email address, affiliated organization or company name, phone number, employer/profession or other specific types of personal information. Personal Information does not include information that is aggregated, anonymized, or publicly available information that has not been combined with non-public Personal Information.

FLEDA respects individual privacy and values the trust of its customers, employees, consumers, business partners and others.

How FLEDA Collects and Uses Personal Information

You do NOT have to provide any personal information to us through the website. However, FLEDA may collect information about our customers, investors, business partners, vendors, job applicants, prospective employees and others in a variety of ways, including through personal contact, via our website and the internet, over the telephone, through correspondence with our employees and their attendance at industry events, when you use our products or services, when you apply for a job, and through third parties or other sources, where permitted by law. The personal information collected by us, or on our behalf, shall be limited to those details necessary for the purposes described below unless these are obvious to you or within your reasonable expectation. In general, we collect, use, and disclose information for the following purposes: to provide the products and services you request; to tell you about other products and services offered by FLEDA; to manage our sites and services; to administer and process any request for information or job application; to comply with our ethical, regulatory and legal obligations or requirements, including compliance with a judicial proceeding, court order or legal process, or for the

purposes of a government or regulatory investigation; or to protect or defend the rights or property of FLEDA.

In general, when browsing our website, you are not required to give us your Personal Information. However, FLEDA may collect, store, and/or use Personal Information such as your name, address, work or business your work for, phone number, email address, or other information, when you voluntarily submit it to us for example, when you request information about our products or when you submit an employment application online. We may use this Personal Information to delete your requests for information or to contact you.

We rely on third-party service providers to perform a variety of services on our behalf. Examples include HR recruiting, an email service provider, and investor portals on our site. In so doing, we may need to share your Personal Information with them. We provide our service providers with only the Personal Information they need to perform their services and we require that they protect this information and not use it for any other purpose. Except under the circumstances described above, FLEDA will not share or disclose Personal Information to any third party for promotional purposes without your permission. In no event will FLEDA sell, rent, share, trade or disclose Personal Information to any third party without your permission.

In the event that we acquire an entity (such as through a merger or acquisition), we may use and/or disclose Personal Information of prospective employees to third parties in connection with the proposed transaction for the purposes of evaluating and/or performing the proposed transaction, and you consent to such disclosure. These purposes may include, for example, receiving advice on whether to proceed or continue with the transaction, fulfilling any reporting or audit requirements to such parties, and/or disclosing Personal Information as part of concluding a sale or transfer of assets. In the event a transaction is not concluded, we will require, by contract, any third parties not to use or disclose Personal Information in any manner whatsoever for any purpose, and to return or destroy such Personal Information.

Cookies and how we collect information

Through our use of cookies, web beacons, tracking pixels, local storage, or other similar technologies, FLEDA may automatically collect information relating to such matters as:
the total number of visits to this website,
the number of visitors to each page of this website,

the Internet Protocol (IP) addresses of our visitors, to distinguish you from other users of our website, and the time spent on this website.

We may use this information, which is collected and remains in aggregate form, to understand how our visitors use this website so that we can provide you with a good experience when you browse our website, and also to improve the website. We may also use your IP address to help diagnose problems with our servers and for purposes of system administration. From time to time, we may share such aggregated information, which does not identify any individual, with our agents, business partners, consultants, or other third parties.

We gather certain information automatically and store it in log files. This information may include Internet protocol (IP) addresses, browser type, Internet service provider (ISP), referring/exit pages, operating system, date/time stamp, and/or click stream data. We do not link this automatically collected data to other information we collect about you.

Cookies are text files stored on a user's computer hard drive containing information about the user and are used by most major websites. Cookies can enable us to track the activity of our users to enhance their experience on this website and to deliver content specific to a user's interests. We may place a cookie in the browser file of your computer when you visit this website.

You may delete or block cookies by activating the setting on your web browser that allows you to refuse the setting of all or some cookies. Although you may still use this website without the cookie, some parts of the website may not work properly for you. Third parties also place cookies on our website and the data is only collected in the aggregate.

If you would like further information about managing and disabling cookies, you can refer to your browser's help section or user guide. Which explains how cookies work and can be managed.

FLEDA is assessing available technology to respond to "do-not-track" browser signals; however, this website currently does not support those web browser settings.

We and our affiliates, analytics or service providers use technologies such as cookies, scripts, and tags to analyze trends, administer the website, track users' movements around the website, and to gather demographic information about our user base as a whole. We may receive reports based on the use of these technologies by these companies on an individual and aggregate basis. We also use software from iOS & Google Analytics for

internal analytics that employs a software technology called "clear gifs" (which are also known as Web Beacons/ tracking pixels).

We use iOS & Google Analytics to collect information in an anonymous form about how visitors use the website, including the number of visitors to the website, where visitors have come to the website from, and the pages they visited. This information helps us better manage content on our website by informing us what content is effective. For more information about Google's privacy policy, please visit <http://www.google.com/intl/en/policies/>

Third parties with whom we partner to provide certain features on our website or to display advertising based upon your web browsing activity use Local Storage (HTML5) to collect and store information. Various browsers may offer their own management tools for removing HTML5.

Minors

FLEDA does not knowingly collect or use Personal Information from anyone under the age of 13, nor do we market this website to anyone under the age of 13.

Storage and Transfer of Information

Your Personal Information may be transferred to, stored, and/or processed in the United States and/or other countries with different levels of privacy protection than are applicable in your country. When we do so, we transfer information in compliance with applicable data protection laws. We also take steps to protect Personal Information in the country in which it is stored or to which it is transferred. We have procedures and controls to help ensure the protection of Personal Information. Your Personal Information may also be processed by staff in the United States working for us or for one of our related companies, affiliates or suppliers.

It is important to note that some or all of your Personal Information provided to third party service providers may be held by them in countries other than your own, including in particular the United States. You acknowledge and understand that your Personal Information will be subject to the applicable laws of each such jurisdiction, which may not provide for the same protection as your country of residence.

Such staff may be engaged in, among other things, the provision of support services. By submitting your personal information via our website, you agree to any such transfers, storage or other processing.

We will retain your information for as long as any accounts you may have are active or as needed to provide you services. We will retain and use your information as necessary to comply with our legal obligations, resolve disputes, and enforce our agreements. Subject to any applicable business, legal, or regulatory requirements, we securely destroy, erase or de-identify personal information when it is no longer required to fulfill our services to you or to enforce our rights or meet our obligations.

Access

Where allowed by law, you may request access to Personal Information that FLEDA holds about you by sending an email to service@fleda.com.tw. FLEDA will process that request in accordance with any local laws and our policies and procedures for dealing with such requests. Where allowed by law, FLEDA will also take reasonable steps to permit individuals to correct, amend, or delete information that is demonstrated to be inaccurate or incomplete. FLEDA will usually respond to this request within 30 business days

There may be circumstances where we are unable to provide access to your personal information. We may deny or restrict access for legally permissible reasons, such as situations where the information contains references to other individuals and is not reasonably severable, or where it cannot be disclosed for legal, security, or commercial proprietary reasons. We will advise you of any reason for denying or restricting an access request.

Security

We are committed to keeping Personal Information secure, and have implemented generally accepted industry standards of technical, administrative and physical procedures to protect Personal Information. We also limit access to Personal Information to those who have a business need for access. When we provide your Personal Information to controllers or processors, including service providers, we require those companies to protect the information and not to use the information for any other purpose.

Nevertheless, although FLEDA website has been designed to offer a secure and reliable service we have tried to create a secured and reliable website, the confidentiality of any

communication or material transmitted to or from this website cannot be guaranteed. We urge you to exercise caution when conveying Personal Information over the Internet. When disclosing any Personal Information, you should remain mindful that such information might be accessible by the public and, consequently, may be collected and used by others without your consent. You should also recognize that your use of the Internet and this website is solely at your own risk.

Links

As a convenience to you, FLEDA may provide links from this website to other websites maintained by independent third parties. We are not responsible for the privacy practices of independent third parties and once you leave the FLEDA website, this privacy policy will no longer apply. We encourage you to be aware when you leave this website, and to read the privacy policies of any other websites that you may visit.

Links to other websites are provided for informational purposes only and do not constitute endorsements of those other websites. FLEDA is not responsible for the content of links or third-party websites and does not make any representation regarding their content or accuracy. Your use of third-party websites is at your own risk.

Amendments

This Policy may be amended from time to time.

If we decide to change our privacy policy, we may post those changes to this privacy policy, the FLEDA home page, and other places we deem appropriate so that you are aware of what information we collect, how we use it, and under what circumstances, if any, we disclose it.

We reserve the right to modify this privacy policy at any time, so please review it frequently. If we make material changes to this policy, we will notify you here, by email, or by means of a notice on our home page prior to the change becoming effective.

Notice to California Residents

Subject to certain limits under California Civil Code § 1798.83, California residents may ask us to provide them with (i) a list of certain categories of personal information that we

have disclosed to third parties for their direct marketing purposes during the immediately preceding calendar year, and (ii) the identity of those third parties. To make this request, California residents may contact us as specified in the Contact Us section below.

Modifying or Deleting Your Personal Information

If you wish to modify your personal information, or if you wish to discontinue receiving materials from us or wish to remove your personal information from FLEDA' s database, you may do so at the Member Login page of our website or you can contact us at

service@fleda.com.tw

Contact Us

If you have any questions regarding our privacy practices or this privacy policy, or would like to review or update your Personal Information, you may contact us at the following email address: service@fleda.com.tw